

SUMMER 2026 GRADUATE SCHOOL TRAINING

Office for Equity & Compliance

Your Partner for Addressing Discrimination, Sexual Misconduct,
and Retaliation

JULY 24, 2026



LOYOLA
UNIVERSITY CHICAGO

Office for Equity & Compliance (OEC)



1 Executive Director / Title IX Coordinator

Coordinates institution-wide compliance with civil rights laws

3 Equity Investigators

Conduct professional, impartial investigations; also have auxiliary responsibilities (communications, assessment, outreach)

1 Case Manager

Conducts intakes, facilitates supportive measures, provides administrative support

How to Contact Us

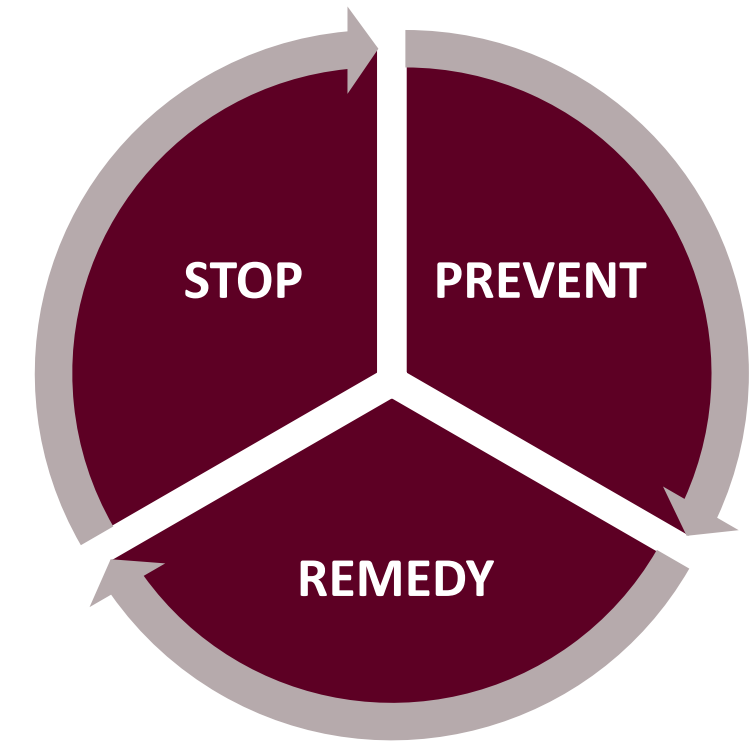
equity@luc.edu

773-508-7766

Granada Center, Suite 403 (but serve all campuses)

Core OEC Functions

- Ensure University-wide compliance with applicable laws
 - Training
 - Prevention/awareness
 - Policy/guidance/consultation
- Coordinates response to reports and complaints of:
 - **Discrimination** (including discriminatory harassment)
 - **Sexual misconduct** (harassment, assault, stalking, dating/domestic violence, stalking, exploitation)
 - **Retaliation** (when connected to civil rights)
- Facilitates:
 - Supportive measures (students and employees)
 - Impartial investigations
 - Formal and informal resolution processes



COMPREHENSIVE POLICY

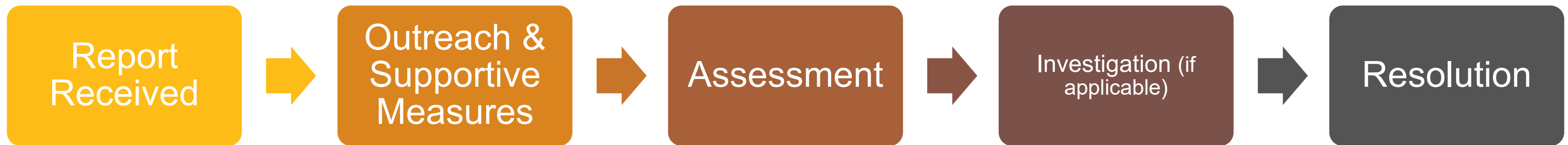


AND PROCEDURES FOR ADDRESSING DISCRIMINATION, SEXUAL MISCONDUCT, AND RETALIATION

- Loyola's superseding policy prohibiting discrimination, sexual misconduct, and other related offenses
- Incorporates applicable legal obligations and institutional mission, values, and identity
- Codifies specific procedures for addressing reports and complaints
- Always available at [LUC.edu/comprehensivepolicy](https://luc.edu/comprehensivepolicy)

Brief Process Review

KEY RESOURCE: COMPREHENSIVE POLICY



Note: Reporting ≠ automatic investigation

Key Considerations (not exhaustive): Affected Party's wishes, compliance obligations, threat assessment, safety planning, pattern/history, balancing of rights... etc.



R.I.S.E. Council

Ramblers for Inclusion, Safety & Equity

Ready to dive deep into civil rights on campus and beyond? Join the RISE Council!

Get **exclusive access** to unique learning experiences, share your ideas to make our University safer and more inclusive, and engage in professional development by gaining valuable knowledge and connections. Make a real impact at Loyola and learn along the way!

Contact us at
equity@luc.edu
to learn more!





Turn your passion for
equity into action!
Join the RISE Council.

Thank you!



Office for Equity & Compliance (OEC)

Granada Center, 4th Floor

Lake Shore Campus

Equity@luc.edu

LUC.edu/equity



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